

Reference for Next Step Applicant

To be completed and faxed to (630) 982-0420

Serious consideration will be given to your evaluation. We value you as a reference concerning the applicant's character, experience, and aptitude for the Thrive Mission Trip. Please provide us with as much information about the applicant as possible so that we can accurately appraise their qualifications. Your responses will be held in strict confidence.

This section is to be filled out by applicant.

Applicants Name:

Applicants Email:

Referral Name:

Referral Address:

Phone Number: Email:

Relationship: Pastor Youth Pastor Teacher Employer Other

How long have you known the applicant?

How well do you know him/her? Name/Sight Casual Fairly well Very close

Rank the following 1-5 by writing the number that you believe best describes the applicant:

1 = Poor 2 = Minimal 3 = Average 4 = Excellent 5 = Outstanding

..... Social Poise	..... Positive, contagious spirit	..... Leadership ability
..... Self-confidence	..... Teachable attitude	..... Response to authority
..... Adaptability	..... Ability to receive correction	..... Spiritual maturity
..... Emotional stability	..... Ability to make decisions	..... Spiritual influence on peers
..... Servant attitude	..... Ability to communicate clearly	..... Maturity
..... Ability to handle stress	..... Ability to deal with interpersonal conflicts	..... Dependability

Please check one circle in each area that most accurately describes the applicant:

Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

Teamwork

- Frequently causes friction
- Prefers to work alone
- Works well with others
- Most effective in teamwork

Responsiveness

(to the needs and feelings of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful

Authority

(responsiveness to correction)

- Rebellious; negative response
- Takes it in stride but does not apply
- Teachable; open to correction
- Very teachable and open; responds very positively

Achievement

(ability to formulate, execute, and carry plans to conclusion)

- Starts but doesn't finish
- Meets average expectations
- Resourceful and contagious

Leadership

(ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership potential
- Exceptional ability to lead

Initiative

- Needs constant urging
- Depends on others
- Self-reliant
- Develops original ideas

Christian Experience

- Relatively superficial
- Genuine but mild
- Rich and growing
- Profound and contagious

Emotional Resilience

- Gets angry; impulsive
- Gets discouraged easily
- Meets challenges constructively

Please rate the applicant in the following areas: (O = Often, S = Sometimes, R = Rarely, N = Never)

..... Critical Irritable Depressed Argumentative Domineering Rebellious

Please comment briefly on the family and social background of the applicant:

.....
.....

Share your observations on the applicant's ability to relate with people:

.....
.....

Has the applicant proven on any occasion to be unreliable, dishonest, rebellious, or questionable in character? Yes No

If yes, please explain:

.....
.....

To your knowledge, has the applicant ever been arrested for any offense, or is/been involved in drugs, alcohol, tobacco, homosexuality, or the occult? Yes No

If yes, please explain:

.....
.....

Describe the applicant's ability to lead:

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.....

Describe how the applicant responds to authority:

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.....

Have you ever had to confront the applicant on a persisting issue? Yes No

If yes, please explain:

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Additional comments:

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- On the basis of the above information, the applicant is:
- Strongly recommended with highest assurance
- Recommended with confidence
- Recommended with some reservations
- Not recommended

Signature of reference: Date:.....